



## **HEALTH, SAFETY, SECURITY, ENVIRONMENT AND COMMUNITY POLICY**

Whitecap Resources Inc. is committed to protecting the health, safety and security of our employees, contractors and the public. We are also firmly committed to conducting our operations in a diligent manner designed to minimize any adverse impacts on our environment.

Whitecap will fulfill these commitments through the development and implementation of an effective health, safety, security and environmental program. This program will integrate health, safety, security and environmental considerations into all Whitecap's operations by:

- Providing and maintaining a safe work environment with proper policies, procedures, standards, training, equipment and emergency response procedures in accordance to all government regulations and industry practices;
- Providing appropriate health, safety, security and environmental training;
- Developing programs and practices to minimize health, safety and environmental problems;
- Ensuring timely and effective response and follow up to incidents resulting from our operations;
- Remaining sensitive to public concerns;
- Communicating with the public affected by our operations and;
- Establishing health, safety, security and environmental goals and regularly reviewing and improving on these goals.

All management, employees, contractors, subcontractors and suppliers engaged on behalf of Whitecap are responsible for following all the health, safety, security and environment procedures as required and participating in pertinent safety and environmental training.

By fulfilling our safety and environmental responsibilities, everyone who works for Whitecap will share in the benefits of a safe work environment.

### **Community Policy**

Whitecap believes in enhancing the communities where employees live and work by supporting causes that focus on health and education.

*Approved by the Board of Directors on November 1, 2016.*