



CORPORATE SUSTAINABILITY REPORT 2016

Forward Looking Information

This report contains forward-looking statements and forward-looking information within the meaning of applicable securities laws. The use of any of the words "expect", "anticipate", "continue", "estimate", "objective", "ongoing", "may", "will", "project", "should", "believe", "plans", "intends" and similar expressions are intended to identify forward-looking information or statements. More particularly and without limitation, this report contains forward-looking information and statements about our strategy, plans and focus; expectations regarding abandonment and reclamation costs; the quantity and estimated value of reserve; drilling inventories; anticipated benefits from technological developments; and future sustainability goals and reporting.

The forward-looking statements and information are based on certain key expectations and assumptions made by Whitecap and its management, including expectations and assumptions concerning general economic conditions in Canada, the United States and elsewhere, and oil and gas industry conditions, including applicable royalty rates and environmental and tax laws and regulations. Although Whitecap believes the expectations and assumptions on which such forward-looking statements and information are based are reasonable as of the date hereof, undue reliance should not be placed on the forward-looking statements and information because Whitecap can give no assurance that they will prove to be correct.

Since forward-looking statements and information address future events and conditions, by their very nature they involve inherent risks and uncertainties. Actual results could differ materially from those currently anticipated due to a number of factors and risks including, but not limited to risks associated with the oil and gas industry in general.

Readers are cautioned that the foregoing list of factors is not exhaustive. The forward-looking statements and information contained in this report are made as of the date hereof and Whitecap undertakes no obligation to update publicly or revise any forward-looking statements or information, whether as a result of new information, future events or otherwise, unless so required by applicable securities laws.

Oil and Gas Advisories

"Boe" means barrel of oil equivalent on the basis of 6 mcf of natural gas to 1 bbl of oil. A boe conversion ratio of 6 mcf: 1 bbl is based on an energy equivalency conversion method primarily applicable at the burner tip and does not represent a value equivalency at the wellhead. In addition, given that the value ratio based on the current price of crude oil as compared to natural gas is significantly different from the energy equivalency of 6: 1, utilizing a conversion on a 6:1 basis may be misleading as an indication of value.

Statements relating to "reserves" are also deemed to be forward-looking statements, as they involve the implied assessment, based on certain estimates and assumptions, that the reserves described exist in the quantities predicted or estimated and that the reserves can be profitably produced in the future.

Our 2016 year end reserves were evaluated by independent reserves evaluator McDaniel & Associates ("McDaniels") in accordance with the definitions, standards and procedures contained in the Canadian Oil and Gas Evaluation Handbook ("COGE Handbook") and National Instrument 51-101 - Standards of Disclosure for Oil and Gas Activities ("NI 51-101") as of December 31, 2016. The reserves evaluation was based on McDaniels' forecast pricing and foreign exchange rates at January 1, 2017 which is available on their website at www.mcdan.com.

Reserves included are Company share reserves which are the Company's total working interest reserves before the deduction of any royalties and including any royalty interests payable to the Company. Additional reserve information as required under NI 51-101 are included in our Annual Information Form which was filed on SEDAR on March 7, 2017.

This report discloses drilling inventory in three categories: (i) proved locations; (ii) probable locations; and (iii) unbooked locations. Proved locations and probable locations are derived from McDaniels' reserves evaluation effective December 31, 2016 and account for drilling locations that have associated proved and/or probable reserves, as applicable. Unbooked locations are internal estimates based on our prospective acreage and an assumption as to the number of wells that can be drilled per section based on industry practice and internal review. Unbooked locations do not have attributed reserves or resources. Of the 2,895 (gross) drilling locations identified in this report, 1,182 (gross) are proved locations, 125 (gross) are probable locations and 1,588 (gross) are unbooked locations. Unbooked locations have been identified by management as an estimation of our multi-year drilling activities based on evaluation of applicable geologic, seismic, engineering, production and reserves information. There is no certainty that we will drill all unbooked drilling locations and if drilled there is no certainty that such locations will result in additional oil and gas reserves, resources or production. The drilling locations on which we actually drill wells will ultimately depend upon the availability of capital, regulatory approvals, seasonal restrictions, oil and natural gas prices, costs, actual drilling results, additional reservoir information that is obtained and other factors. While certain of the unbooked drilling locations have been de-risked by drilling existing wells in relative close proximity to such unbooked drilling locations, other unbooked drilling locations are farther away from existing wells where management has less information about the characteristics of the reservoir and therefore there is more uncertainty whether wells will be drilled in such locations and if drilled there is more uncertainty that such wells will result in additional oil and gas reserves, resources or production.

ABOUT THIS REPORT

This sustainability report provides insight into Whitecap Resources' sustainability performance.

The report was produced with references to selected Global Reporting Initiative (GRI) Sustainability Reporting Standards 2016. It is intended to be a resource for stakeholders interested in Whitecap's commitment to improving performance and driving long-term sustainable growth. Applicable GRI standards are listed in the GRI Content Index at the end of this report.

For questions regarding Whitecap's Corporate Sustainability Report 2016, please contact info@wcap.ca.

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ABOUT WHITECAP RESOURCES

Whitecap Resources Inc. is a Calgary based, growth focused, oil-weighted exploration and production company with operations in west central Alberta, southwest Saskatchewan, northwest Alberta and British Columbia, and west central Saskatchewan. Since Whitecap's inception in September 2009, we have grown annual petroleum and natural gas sales from \$4.8 million in 2009 to \$635.3 million in 2016 and grown production from 275 boe/day to 45,841 boe/day.

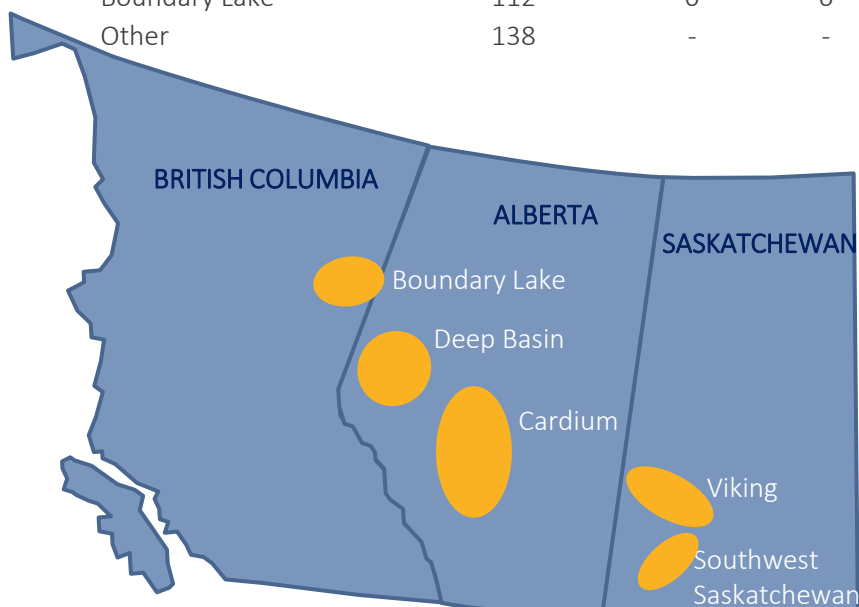
Our experienced and skilled team of more than 100 office and 200 field employees and full-time contractors is fully committed to continually improving our environmental, health, safety and social performance, and has positioned Whitecap for a future of success and sustainable growth.

Whitecap Resources is publicly traded on the Toronto Stock Exchange under the symbol WCP.

For more information, visit wcap.ca.

Key operating areas

| | Drilling inventory | Wells | |
|------------------------|--------------------|-------|------|
| | | 2016 | 2017 |
| Cardium | 721 | 18 | 31 |
| Viking | 980 | 57 | 108 |
| Southwest Saskatchewan | 647 | 13 | 33 |
| Deep Basin | 297 | 9 | 15 |
| Boundary Lake | 112 | 6 | 6 |
| Other | 138 | - | - |



LETTER FROM THE CHAIRMAN , CEO & PRESIDENT



“Whitecap remains committed to growing our business in a healthy, safe and environmentally responsible manner.”

Since the start of Whitecap Resources in 2009, we have been committed to managing and operating our business plan in a safe, efficient and environmentally responsible manner.

Although this is our first sustainability report, sustainability has been a core value to the company since day one. This report reflects our unwavering commitment to operating while protecting the health, safety and security of our employees, contractors, and the communities that we work in.

At Whitecap we take pride in exploring and producing oil and gas in a sustainable, morally responsible and ethical manner. A consistent approach of balancing economic gain, return on investment and environmental protection has supported our success and history of strong financial and operational performance.

We have clear goals and objectives within our Health, Safety, Security, Environment and Community Policy, strong oversight by the Health, Safety and Environment Committee of the Board of Directors and processes which are integrated throughout the company.

In addition to a steadfast commitment to our employees, contractors and communities, we are committed to excellence in the oil and gas industry as members of the Explorers and Producers Association of Canada (“EPAC”). The oil and gas industry in Western Canada is evolving and new approaches are being developed and tested. Working collaboratively with other EPAC members drives innovation and informs the regulatory improvements needed to meet the changing nature of exploration and production in Canada as well as the rest of the world.

The demand for energy is projected to increase 31 percent by 2040⁽¹⁾. While renewable energy will supply a portion of the global energy demand, both oil and gas will continue to be important affordable and effective sources of energy for the global economy. Oil is a concentrated and very efficient energy source, natural gas is the cleanest burning energy source and each is an essential raw material for making the synthetics that are integral to every person’s everyday life.

Canadian oil and gas is a safe, reliable and sustainable source of energy and our governance foundation provides a stable platform to support long-term growth while protecting the environment. In recent years, the federal and provincial governments have increased their focus on climate change and have proposed regulations to reduce emissions from the oil and gas sector. Whitecap has accepted these changes and is moving forward with them. We will do our part to ensure the industry operates safely and with as small an environmental footprint as possible.

I am very proud of the operational and financial achievements of this company and its people since our inception in 2009, along with maintaining an exceptionally strong health, safety and environmental record. I look forward to sharing our advancements and future accomplishments as we pursue responsible growth.

Thank you,

A handwritten signature in black ink, reading "G.B. Fagerheim". The signature is fluid and cursive, with a period at the end.

Grant B. Fagerheim
Chairman, CEO & President

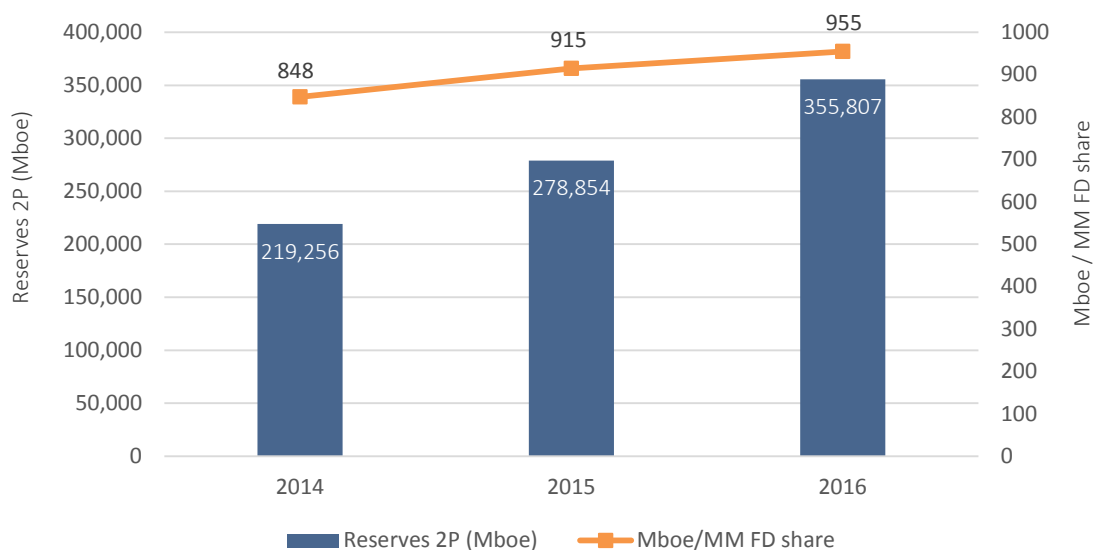
(1) “Basic Statistics.” *CAPP.ca*, <http://www.capp.ca/publications-and-statistics/statistics/basic-statistics>

WHITECAP PERFORMANCE

Whitecap's focus on continuous improvement has driven strong results. Operating expense per boe has improved while growing production through a period of challenging economic conditions and low oil prices. Proved plus probable (2P) reserves per share has grown and we continue to develop our 2P reserves inventory to protect a long-term future of sustainable growth.

| Financial | | 2014 | 2015 | 2016 |
|---------------------------------|-----------|---------|---------|---------|
| Petroleum and natural gas sales | (\$ 000s) | 815,689 | 622,280 | 635,306 |
| Operating expense | (\$ 000s) | 129,705 | 146,621 | 160,057 |
| Operating expense per boe | (\$/boe) | 10.95 | 9.81 | 9.54 |
| Production | | 2014 | 2015 | 2016 |
| Crude oil | (bbls/d) | 20,796 | 27,958 | 32,398 |
| Natural gas liquids | (bbls/d) | 2,596 | 2,974 | 3,168 |
| Natural gas | (Mcf/d) | 54,395 | 60,128 | 61,651 |
| Total | (boe/d) | 32,458 | 40,953 | 45,841 |
| % Oil and natural gas | | 72% | 76% | 78% |

2P Reserves per share growth



ENVIRONMENT

Whitecap has always been committed to operating our business in a way that minimizes the impact on the environment and protects the air, water and land.

When planning, building and operating facilities, we incorporate key environmental considerations like air quality, water conservation, habitat protection and land use. Additionally, we are keenly focused on spill management, site assessments and site remediation. The practices and procedures we have in place to support our environmental policy apply to all of our employees, and extend to our service providers.

In addition to our commitment to organic growth on our existing assets, a significant driver of Whitecap's growth has been the successful integration of acquired assets. In order to make certain all new operations meet our strict standards, we have developed internal procedures which ensure detailed due diligence reviews to assess environmental liabilities and regulatory compliance, and that all new facilities meet Whitecap's rigorous operating standards.

Exploration and production companies in Canada are subject to the most stringent regulations in the world, protecting the environment and our workers. Whitecap is proud of our performance and will continue to grow in an environmentally conscious and sustainable way.

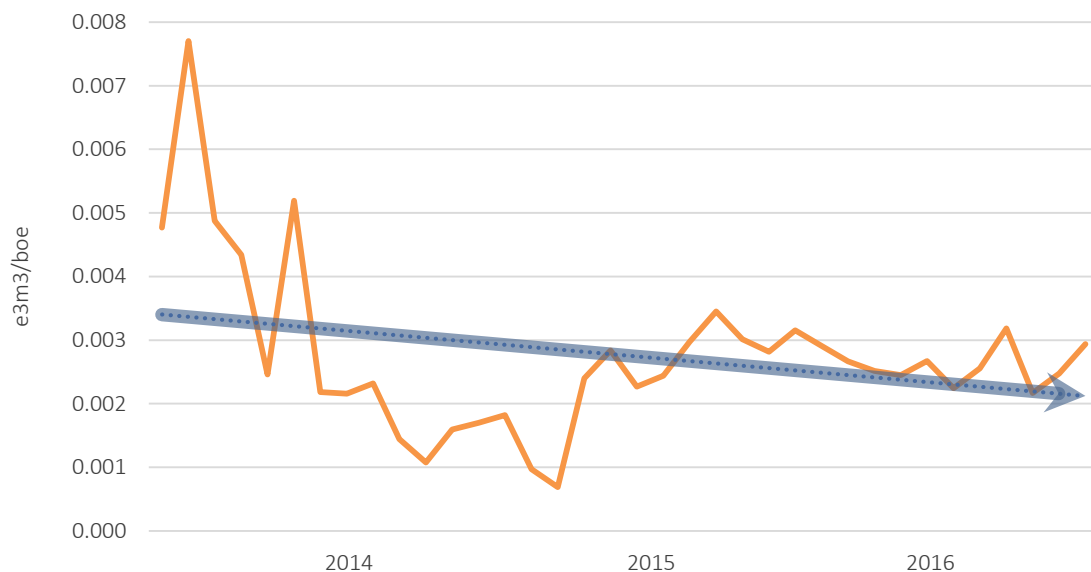
AIR

While flaring and venting gases is a necessary part of safe oil and gas production, Whitecap's goal is to capture and market all natural gas resulting from production and minimize the amount of gas flared. This minimizes the volume of greenhouse gases released and preserves air quality.

Maximizing the amount of gas captured drives value, reduces the amount of emissions associated with production and reduces the environmental footprint of the operation. The average annual volume of gases flared or vented per boe produced has been declining since 2014.

Flare / vent intensity is the amount gas emitted in production of one barrel of oil equivalent (boe).

Flare / vent intensity



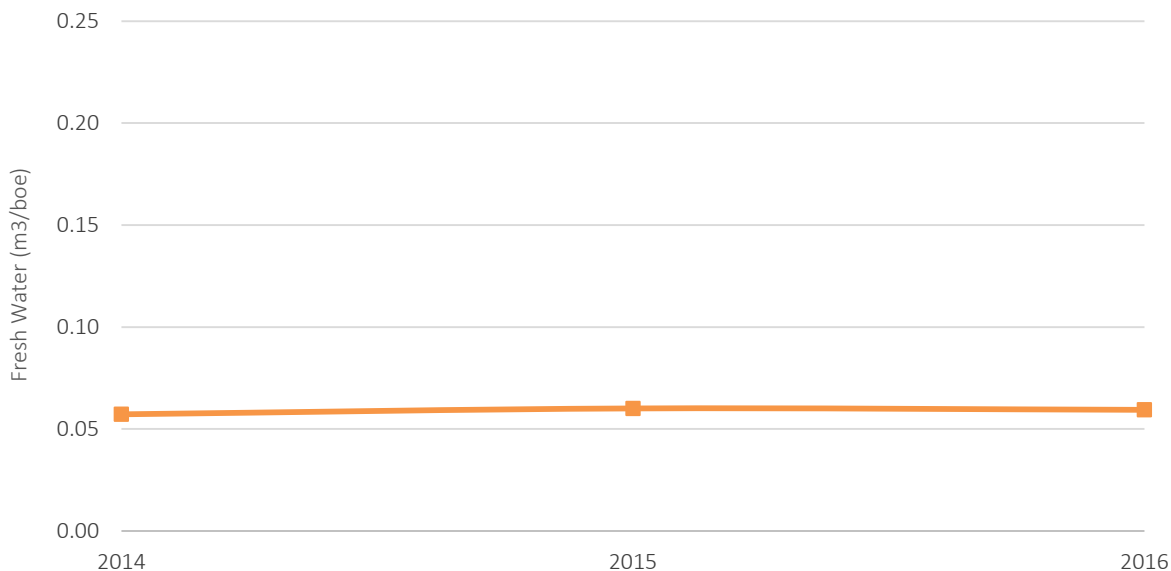
WATER

Fresh water is a critical resource for Canadians and plays an important role in our operations. We understand the use of water in our business affects the communities around us; working closely with communities ensures that our water extraction and use in operations is managed in a sustainable and responsible way.

The use of new technologies provides opportunities to reduce the amount of water consumed and has enabled us to keep water usage flat year over year while expanding waterflood operations.

Fresh water intensity is the amount of fresh water used to produce one barrel of oil equivalent (boe).

Fresh water intensity



LAND

In conducting operations and developing new projects, Whitecap aims to minimize the impact on land resources. Our goal is to preserve the natural and historic resources of every area we operate in and, wherever possible, we employ multi-well pad drilling.

Not only does multi-well pad drilling reduce the overall land footprint of our operations, it reduces the overall environmental impact; there is less need for transportation so fewer roads and vehicles are required, and there is less opportunity for spills or releases with fewer connection points to pipeline infrastructure.



Spill release prevention and detection

Preventing spills and releases preserves and protects the air, water and land. Our Integrity Team takes an engineered approach to preventing and detecting leaks and spills, and is an early adopter of new technology that tracks trends in order to identify the smallest leaks. Using technology in combination with strong operational processes enables us to detect and mitigate potential issues immediately and protect waterways and land.

Our spill prevention and detection processes exceed regulatory requirements and involve a rigorous daily inspection program, pipeline flow analysis and pressure measurement in addition to the use of automated, computer software for leak detection.

As a result of this thorough approach, Whitecap had no material spills in 2016.



Reclamation

When assets, including wells and roads, are no longer productive, Whitecap reclaims the land and restores it to its original state, cleaning up any contaminants and replacing soil and vegetation. Under our environmental policy, we have an inspection program which supports future development or eventual abandonment of suspended wells. Additionally, we have rigorous reclamation and decommissioning standards for wells and facilities ready for abandonment, and an environmental liability assessment program. Our projected budget for reclamation in 2017 is about \$3.5 million.

HEALTH AND SAFETY

Whitecap believes the safety of our people and our communities is critical to the ongoing success of the company. Our integrated approach ensures a strong safety culture at all levels of the organization, extending from the Board of Directors through to every individual in our offices, in the field, and to our service providers. Regular audits, training and Emergency Response Plan (“ERP”) practice drills are conducted throughout the company and throughout the year.

People

Our people are our greatest asset and ensuring they are prepared to work safely every day is a key priority. In 2016, we implemented new safety reporting software which resulted in an increased focus on the reporting of incidents and accidents across the company. This increase in reported events is welcomed as an opportunity. We believe that identifying all major and minor hazards in our workplace increases awareness on the job and will lead to a reduction in the number and severity of incidents and accidents in the future.

Our Total Recordable Injury Frequency (“TRIF”) for 2016 was 0.52, a 19% reduction from the 2015 TRIF of 0.64 and our goal is to continuously improve this number.

Additionally, in the fourth quarter of 2016, we invested in developing an extensive curriculum of competency training for all operators and managers in the field. The training modules, based on competencies required for specific roles within the company, were completed in the first half of 2017 and training has continued throughout the year.

Communities

As part of our efforts to protect our communities, Whitecap has a robust and integrated ERP which we, in partnership with local emergency responders and community representatives review, test and practice regularly.

COMMUNITY INVESTMENT

Whitecap thinks about our business in terms of long-term, sustainable growth and our focus on community investment reflects that core value. Our community investment policy is focused on supporting three principal areas: education, children and health.

At the local level, we look to our employees for interests and causes that are close to their hearts and families. Being in the communities and listening to our stakeholders ensures that support goes towards meaningful and lasting change.

Summer student placement program

Planning for the future is part of our approach to sustainability. Whitecap has a large summer student program that places candidates throughout the company. Investing in the next generation of employees builds a skilled, experienced and confident workforce and positions Whitecap for future success.



GLOSSARY OF TERMS AND NOTES

Whitecap, we, us, our or the **Corporation** means Whitecap Resources Inc., and where the context requires, also means our controlled entities on a consolidated basis.

| | |
|------------------|--|
| Bbls | barrels |
| Boe | barrel or barrels of oil equivalent, using the conversion factor of 6 Mcf of natural gas being equivalent to one barrel of oil |
| Boe/d | barrels of oil equivalent per day |
| e3m3/boe | 1000 cubic metres of gas per barrel of oil equivalent |
| m3 | cubic metres. To convert m3 to bbls, multiply by 6.289 |
| Mboe | thousand barrels of oil equivalent |
| MMboe | million barrels of oil equivalent |
| Mboe/MM FD share | thousand barrels of oil equivalent per million fully diluted shares |
| Mcf/day | thousand cubic feet per day |
| \$000s | thousands of dollars, in Canadian currency |
| NGLs | Natural gas liquids |
| TRIF | Total reportable injury frequency. The metrics for injury, illness, and fatalities are sums of the number of cases recorded in the year and calculated as a standardized percentage per 100 employees, based on 100 employees working 40 hours per week and 50 weeks per year. |

GRI CONTENT INDEX

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|-----------------------------------|--|---|--------------------|
| 100 UNIVERSAL STANDARDS | | | |
| GRI 102: General disclosures 2016 | | | |
| 102-1 | Name of the organization | Whitecap Resources Limited. | No |
| 102-2 | Activities, brands, products and services | CSR 2016, About Whitecap Resources, p. 5. | No |
| 102-3 | Location of headquarters | Calgary, Alberta, Canada | No |
| 102-4 | Location of operations | CSR 2016, About Whitecap Resources, p. 5. | No |
| 102-5 | Ownership and legal form | Whitecap is a publicly traded company on the Toronto stock exchange under the symbol "WCP". | No |
| 102-6 | Markets served | CSR 2016, About Whitecap Resources, p. 5. | No |
| 102-7 | Scale of the organization | CSR 2016, About Whitecap Resources, p. 5, Whitecap Performance, p. 8. | No |
| 102-13 | Membership of associations | CSR 2016, Letter from the Chairman, CEO & President, p. 6. | No |
| 102-14 | Statement from senior decision makers | CSR 2016, Letter from the Chairman, CEO & President, p. 6. | No |
| 102-15 | Key impacts, risks, and opportunities | Information regarding key impacts, risks, and opportunities, can be found in the Annual Information Form p. 51-65. | No |
| 102-16 | Values, principles, standards, and norms of behavior | Whitecap has Code of Conduct and Whistleblower policies which are overseen by the Board of Directors. The policies can be found on wcap.ca . | No |

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|------------------------------|---|---|--------------------|
| 102-17 | Mechanisms for advice and concerns over ethics | Whitecap has a Whistleblower policy which requires implementation of procedures to address complaints and concerns. The policy can be found on wcap.ca . | No |
| 102-18 | Governance structure | Information regarding the Board of Directors and committees, can be found in the Annual Information Form. | No |
| 102-19 | Delegating authority | Information regarding the Board of Directors can be found in the Annual Information Form. | No |
| 102-20 | Executive-level responsibility for economic, environmental, and social topics | Responsibility for economic, environmental, and social topics lies with the Health, Safety & Environment Committee of the Board of Directors. | No |
| 102-22 | Composition of the highest governing body and its committees | Information regarding the Board of Directors and committees, can be found in the Annual Information Form. | No |
| 102-23 | Chair of the highest governing body | Information regarding the chair of the Board of Directors, can be found in the Information Circular. | No |
| 102-24 | Nominating and selecting the highest governing body | Information regarding nominating and selecting the Board of Directors can be found in the Information Circular. | No |
| 102-25 | Conflicts of interest | Please refer to the Annual Information Form p. 64 and Whitecap Code of Conduct Policy found on wcap.ca . | No |
| 102-26 | Role of highest governance body in setting purpose, values, and strategy | This role currently lies with the Board of Directors and Whitecap executive leaders. | No |
| 102-27 | Collective knowledge of highest governing body | The Health, Safety & Environment committee provides regular reports to the Board of Directors. | No |

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|------------------------------|--|--|--------------------|
| 102-28 | Evaluating the highest governing body's performance | Performance is reported by the Health, Safety & Environment Committee. | No |
| 102-29 | Identifying and managing economic, environmental, and social impacts | Topics of significance are discussed at the committee and executive level and addressed with the Board of Directors as required. | No |
| 102-30 | Effectiveness of risk management process | Whitecap executives are responsible for reporting to the Board of Directors. | No |
| 102-31 | Review of economic, environmental and social topics | As required and at least quarterly. | No |
| 102-32 | Highest governance body's role in sustainability reporting | The CSR is championed by the Health, Safety & Environment Committee and approved by the Chairman, CEO & President. | No |
| 102-33 | Communicating critical concerns | Whitecap's Code of Conduct and Whistleblower policies provide mechanisms for communicating concerns to the Board of Directors. | No |
| 102-35 | Remuneration policies | For information regarding the Board of Directors and compensation please refer to the Information Circular. | No |
| 102-36 | Process for determining remuneration | For information regarding the Board of Directors and compensation please see the Information Circular. | No |
| 102-37 | Stakeholders' involvement in remuneration | For information regarding the Board of Directors and compensation please see the Information Circular. | No |
| 102-45 | Entities included in the consolidated financial statements | Please refer to the Annual Information Form, p. 5. | No |
| 102-48 | Restatements of information | There were no restatements in the period covered by this report. | No |
| 102-49 | Changes in reporting | This is Whitecap's first sustainability report, therefore there are no changes to report. | No |

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|--|--|--|--------------------|
| 102-50 | Reporting period | CSR 2016 covers 2014, 2015 and 2016. | No |
| 102-52 | Reporting cycle | Whitecap intends to report on sustainability yearly. | No |
| 102-53 | Contact point for questions regarding the report | Questions can be directed to info@wcap.ca . | No |
| 102-54 | Claims of reporting in accordance with GRI standards | This report was created referencing selected GRI standards. Applicable standards are identified in this index. | No |
| 102-56 | External Assurance | Whitecap's consolidated financial statements are certified by independent auditors and reserves are evaluated by an independent reserves evaluator. For information regarding the mandates of the Audit, Reserves, Governance & Compensation, and Health, Safety & Environment Committees of the Board of Directors, please see the Annual Information Form. | No |
| GRI 103: Management approach 2016 | | | |
| 103-2 | The management approach and its components | The Health, Safety, Security, Environment and Community Policy, Whistleblower Policy and Code of Conduct Policy can be found on wcap.ca | No |
| 103-3 | Evaluation of the management approach | Whitecap's consolidated financial statements are certified by independent auditors and reserves are evaluated by an independent reserves evaluator. For information regarding the mandates of the Audit, Reserves, Governance & Compensation, and Health, Safety & Environment Committees of the Board of Directors, please see the Annual Information Form. | No |

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|---|---|---|--------------------|
| 200 ECONOMIC TOPICS | | | |
| GRI 201: Economic performance 2016 | | | |
| 201-1 | Direct economic value generated and distributed | CSR 2016, Whitecap Performance, p. 8, Community Investment, p. 15 | No |
| 201-2 | Financial implications and other risks and opportunities due to climate change | For information on risks and implications due to climate change, please refer to the Annual Information Form. | No |
| 201-3 | Defined benefit plan obligations and other retirement plans | Whitecap does not have defined benefit or other retirement plans. | No |
| 201-4 | Financial assistance received from government | Whitecap does not receive any assistance from government. | No |
| 300 ENVIRONMENTAL TOPICS | | | |
| GRI 303: Water 2016 | | | |
| 303-1 | Water withdrawal by source | Total fresh water used is tracked; CSR 2016, Water, p. 11. | No |
| 303-3 | Water reused or recycled | Water volumes reused and recycled are not material. | No |
| GRI 304: Biodiversity 2016 | | | |
| 304-1 | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | CSR 2016, About Whitecap Resources, p. 5, Land, p. 12-13. | No |
| 304-2 | Significant impacts of activities, products, and services on biodiversity | CSR 2016, Land, p. 12-13. | No |
| 304-3 | Habitats protected or restored | CSR 2016, Land, p. 12-13. | No |
| GRI 305: Emissions 2016 | | | |
| 305-1 | Direct (Scope 1) GHG emissions | Whitecap intends to report on GHG emissions in subsequent reports. | No |
| 305-6 | Reduction of GHG emissions | CSR 2016, Air, p. 10. | No |

| GENERAL STANDARD DISCLOSURES | DESCRIPTION | LOCATION AND PAGE | EXTERNAL ASSURANCE |
|--|---|---|--------------------|
| GRI 306: Effluents and waste 2016 | | | |
| 306-2 | Waste by type and disposal method | Waste is disposed of in disposal wells or Class 1 or 2 disposal facilities. | No |
| 306-3 | Significant spills | There were no significant spills in 2016. An oil spill in 2015 at a newly acquired property resulted in changes to integration procedures. | No |
| 306-4 | Transportation of hazardous waste | All waste produced in operations is trucked to disposal sites. | No |
| GRI 307: Environmental compliance 2016 | | | |
| 307-1 | Non-compliance with environmental laws and regulations | The company has had no significant fines or sanctions in the reporting period. For this reporting period, the threshold for a significant fine is \$20,000. | No |
| 400 SOCIAL TOPICS | | | |
| GRI 403: Occupational Health and Safety 2016 | | | |
| 403-2 | Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | CSR 2016, Health and Safety, p. 14 | No |
| GRI 413: Local Communities 2016 | | | |
| 413-1 | Operations with local community engagement, impact assessments, and development programs | CSR 2016, Health and Safety, p. 14. Community Investment, p. 15. | No |